

New Graduate Nurse Residency Program

This program is based on best practices and the latest research focusing on new entry-level nurses as they transfer into practice.

The benefits of this program for new graduate nurse residents include:

- Development of confidence and competence in decision making and patient care
- Critical thinking skills and enhanced nursing skills
- Professional commitment and development
- Relationship building



Fulfill Your Purpose

Our commitment to you begins on day one. We are deeply committed to providing you the growth, development, and support you need. When you join Hoag you become a member of our family.

<https://careers.hoag.org/>

Our vision for nursing is to create a nurturing environment that promotes the advancement of evidence-based practices and fosters a commitment to healing. The nursing staff is an interdisciplinary team that focuses on family-centered care and wellness.

hoag.

**Hoag Hospital
New Graduate
Nurse Residency
Program**



Professional Development

Advanced degrees, certification, clinical ladder
 Patricia E. Benner – from novice to expert

The Evidence-Based

Curriculum Incorporates:

- Communication
- Collaborative Practice
- Ethical Nursing Practice
- Leadership in Nursing
- Quality, Safety and Patient Outcomes
- Evidence-Based Practice and Research
- Wellness in the Workplace

Program Areas

- Medical Surgical
- Telemetry
- Sub Intensive Care
- Critical Care
- Emergency Medicine
- Acute Rehabilitation
- Maternal Child Health

New Graduate Nurse Residency Commitment

Each New Graduate Nurse Resident accepted into the program will be expected to:

- Commit to Full-Time Employment for the one year program
- **Participate in all Resident Specific sessions**
- Adhere to all hospital guidelines as a member of the professional nursing staff
- Develop and utilize mentor relationships to support professional development
- Complete program evaluations for the purposes of improvement and outcome data